



## Health and Safety Policy

**TMM Group aims provide a healthy and safe work environment to protect our people, visitors and the public who may be affected by our products and services by adopting the management system approach defined in the AS/NZS 4801 and BS OHSAS 18001 standards.**

The objectives of this policy are to provide a:

- Commitment to continual improvement of the TMM Health and Safety Management System; and
- Framework for setting and reviewing health and safety objectives and targets
- Maintaining, monitoring, reviewing and continually improving our Health and Safety Management System in conformance with the requirements of the AS/NZS 4801 and BS OHSAS 18001 standards
- Providing sufficient and suitable resources to implement and maintain our Health and Safety Management System
- Educating and training our people in order to continually improve skills, awareness and knowledge of health and safety issues and current practices
- Establishing and reviewing health and safety performance objectives and targets
- Communicating performance to assist with continual improvement
- Identifying, reporting, investigating and resolving all non-conformances and taking action to prevent recurrence
- Ensuring this policy is readily available to clients, staff, contractors and members of the general public

TMM Group is committed to achieving this by:

- Complying with all applicable statutory obligations
- Meeting or exceeding our client's expectations

A handwritten signature in black ink, appearing to read 'C. O'Hehir', is positioned above the name and title of the signatory.

**Carl O'Hehir**

Chief Executive Officer  
September 2015

**TMM Group is committed to maintaining healthy and safe work environments and a culture which minimises the risk of illness and injury. No task is too important that personnel cannot take time to perform their work safely. All TMM employees and subcontractors have a strict obligation to comply with the requirements of this policy.**