



## Environmental Policy

**TMM Group aims to prevent pollution and be recognised as an organisation that delivers environmentally sustainable products and services by adopting the management system approach defined in the AS/NZS ISO 14001 standard.**

The objectives of this policy are to provide a:

- Commitment to continual improvement of the TMM Environmental Management System; and
- Framework for setting and reviewing environmental objectives and targets

TMM Group is committed to achieving this by:

- Complying with all applicable statutory obligations
- Meeting or exceeding our client's expectations

- Maintaining, monitoring, reviewing and continually improving our Environmental Management System in conformance with the requirements of the AS/NZS ISO 14001 standard
- Providing sufficient and suitable resources to implement and maintain our Environmental Management System
- Educating and training our people in order to continually improve skills, awareness and knowledge of environmental issues and current practices
- Establishing and reviewing environmental performance objectives and targets
- Communicating performance to assist with continual improvement
- Identifying, reporting, investigating and resolving all non-conformances and taking action to prevent recurrence
- Ensuring this policy is readily available to clients, staff, contractors and members of the general public

A handwritten signature in black ink, appearing to read 'C. O'Hehir', is positioned above the name and title.

**Carl O'Hehir**

Chief Executive Officer  
March 2015

**TMM Group is committed to making decisions and taking actions that are in the interests of protecting the natural world.**

**All TMM employees and subcontractors have a strict obligation to comply with the requirements of this policy.**